

University of Miyazaki
Call for applications for a tenure track researcher position in 2026

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● **General Information**

The Tenure Track Promotion Office of the Organization for Research, Industry-University, and Regional Cooperation at Miyazaki University is an organization dedicated to recruiting and nurturing young talents who will become future leaders driving education and research in the university's foundational and priority fields. Promising young researchers are hired and cultivated over a five-year tenure track period to become leaders shaping the university's future.

The tenure track faculty member will be provided with research funds and an independent research environment. If tenure qualifications are approved through the tenure examination conducted in the fifth year, they may take up a tenured position (a position without a fixed term, generally as an associate professor) in the relevant department.

The Tenure Track Promotion Office of our university is now seeking to recruit one tenure track faculty member in the following educational and research field. Please read the application guidelines below and we encourage you to apply.

In light of the implementation of the university's gender equality promotion initiatives, we strongly encourage women to apply.

Reference homepage <https://www.miyazaki-u.ac.jp/ttkikou/overview/>

● **Application guidelines**

1. Recruitment field and position

(1) Recruitment field

【Open Call A】 Education - Educational Technology Field

In recent years, as educational environments have become more advanced through the use of ICT and generative AI, the importance of the field of educational technology—which supports qualitative transformation in education—has grown even further. This recruitment seeks young researchers who can strengthen our research and educational framework in educational technology and who are committed to addressing educational challenges by integrating theory and practice in a dynamic, reciprocal manner.

【Open Call B】 Humanities - Psychology Field

The Miyazaki Prefectural Board of Education and other related institutions have expressed a need for psychological support addressing issues in school education, such as school refusal, bullying, and life education. This recruitment seeks young researchers who can respond to these needs and contribute to the training of licensed psychologists, a program scheduled to begin in FY2027.

(2) Position(Both Open Call A and B)

Tenure-track Assistant Professor / Tenure-track Lecturer (depending on research achievements)

2. Qualifications

(1) Young researchers with a research history of generally within 10 years after obtaining a doctoral degree who are engaged in or have experience in research

related to the relevant field, possess the ability to conduct independent research, have a strong desire to promote original and innovative research, and demonstrate a passion for educating undergraduate and graduate students after assuming a tenured position in the department.

In the case of individuals (regardless of gender) who have interrupted their research for a total of three months or more due to childbirth or childcare, consideration will be given to extending the requirement regarding the number of years since obtaining a doctoral degree by approximately one to two years, depending on individual circumstances.

[Open Call B] Applicants must either hold a Certified Public Psychologist qualification or be expected to obtain the qualification within two years after appointment.

- (2) In the case that a foreign researcher is recruited as a faculty member of the university through the tenure examination, they will be primarily responsible for undergraduate education. Therefore, during their tenure track period, they will be required to undergo training to acquire communication skills in Japanese.

3. Research funds, research environment, and research support system

To enable the appointed tenure track faculty member to conduct independent research, the following research funds, research environment, and research support systems will be provided.

(1) Research funds

In the first year, JPY 1,200,000 is allocated as startup expenses upon appointment, along with JPY 800,000 for research funding (if the appointment occurs mid-year, the research funding allocation of JPY 800,000 will be distributed on a quarterly basis in full). From the 2nd to the 4th year, JPY 800,000 per year is allocated, and in the 5th year, JPY 550,000 per year is allocated. In the 6th year, the amount will be calculated as JPY 800,000 minus the research funds allocated in the year of appointment, with a maximum of JPY 550,000.

(2) Research environment

(a) The TT researcher will belong to the Tenure Track Promotion Office, Organization for Research and Industry-Community Collaboration

(b) The TT researcher can concentrate on his/her research with an effort of more than 60%.

(c) Dedicated research space will be provided to the TT researcher. The laboratory will be established within the Faculty of Education

(d) Mentoring is provided by a coordinator and "troika supporters," consisting of two faculty members of the university and one researcher outside the university.

(3) Participation in education

From the second year, the TT researcher will be partially involved in the education of undergraduate and graduate students to gain teaching skills and experience. The TT researcher will be able to supervise graduate student(s) who wish to study with the TT researcher (by negotiation).

(4) Participation in administrative tasks

The TT researcher is basically exempted from management tasks.

(5) Other support systems

- (a) In the event of life events such as childbirth, various support measures are available. The main forms of support include:①the use of prenatal and postnatal leave;②enrollment of children in the on-campus nursery (if there are no available openings, alternative childcare facilities will be introduced); ③the use of a lactation room;④the use of childcare leave and related leave systems; and ⑤for researchers who are unable to secure sufficient research time due to childbirth, childcare, or caregiving responsibilities, the option to employ an Athena Research Assistant who provides research support through the Kiyohana Athena Office for DEI Promotion (subject to application and approval).

For further details, please refer to the website of the Kiyohana Athena Office for DEI Promotion.

URL: https://www.miyazaki-u.ac.jp/kiyohana/r_career_2/

Note: If delays in research occur due to the long-term use of childcare leave or caregiving leave, it is possible to extend the timing of the tenure review.

- (b) Non-native Japanese-speaking researchers, including international researchers, will receive support from the Tenure Track Promotion Office and the Center for International Relations. The University also offers Japanese language classes for foreign researchers and their family members upon request.

4. Salary and other conditions

- (1) Salary will be based on the annual salary system of the University of Miyazaki. Health insurance, long-term care insurance, employee pensions, employment insurance and occupational injury insurance will be paid by individual employees and the University of Miyazaki under relevant Japanese legislation. Following appointment to a tenured position, the University's performance-based salary system will be applied.

- (2) Term of employment: 5 years

- (3) Evaluations: Research progress and achievements regarding the established goals will be evaluated in the third year of the term (interim evaluation), and again in the fifth year (tenure examination). A TT researcher who demonstrates (in the tenure examination) his/her excellent scientific achievements with regard to the criteria for the appointment of a tenured researcher at the university will, in principle, be promoted to a tenured position in the corresponding faculty of the university. If the interim evaluation assesses the research progress of the TT researcher as excellent, the university may offer a tenured position in the fourth year of the term.

- (4) Evaluation criteria:

Interim evaluation criteria

- (a) Self-evaluation of the achievements towards goals which will be established at the time of appointment
- (b) Research achievements (Books, papers, etc., explicitly indicating that they are results of research conducted after taking the position)
- (c) Independence in research (Status of presentations at academic conferences and publication of papers, acquisition of external funding, awards received, etc.)
- (d) Leadership and research networking

(e) Other notable activities (such as contributions to society, research guidance for students, and educational abilities)

(f) Future plans

Tenure examination criteria:

※(a) to (d) refer to the progress and improvements made after the interim evaluation of the aforementioned (a) to (d).

(e) Research guidance and educational abilities for students (e.g., whether supervised students have presented at academic conferences or published academic papers, etc.)

(f) Other notable activities (such as contributions to society, etc.)

(g) Future prospects (Based on the achievements over the past five years, prospects for future research and education at the university, including how contributions can be made to the university's development)

5. Application documents

Please download the application form in

<https://www.miyazaki-u.ac.jp/ttkikou/en/application-information> and complete it.

(1) Application Form

(2) List of achievements (Books, papers (academic articles, reviews, bulletins, etc.), presentations at academic conferences, and others (such as contributions to society, educational achievements, etc.))

(3) List of research fund(s) received, awards, patents, etc.

(4) Summary of research accomplishments (within two A4 pages)

(5) Research plan and goals for the next five years at the university (within two A4 pages)

(6) Reprints of the representative publications (5 articles or less)

(7) Letter of recommendation from 2 referees (one page for each is appropriate)

The letter must be written by the referees.

※Formatting instructions: The above application documents (excluding (6)) should be filled out using the downloaded forms with a font size of 10.5 points, and should be written as simply as possible, including figures where applicable.

6. How to apply

(1) Please send application documents (1)-(6) in PDF format by e-mail to the Tenure Track Promotion Office (see the e-mail address in Section 9). When submitting documents, please put the "Application for 2026 Tenure-Track Faculty Position" in the subject line. Confirmation of receipt of application documents will be sent by e-mail within seven working days. If you do not receive the e-mail, please notify us.

(2) Recommendation letters (7) should be sent directly to our office from referees by e-mail (to the e-mail address in Section 9) .

(3) Personal information related to the application will be handled appropriately in accordance with Japan's Act on the Protection of Personal Information and the regulations of the University. Please note, however, that inquiries may be made within the scope necessary for the selection process, and applicants are requested to apply with this understanding. Communication regarding the selection process will, in principle, be conducted by e-mail. Travel expenses and other costs incurred for interviews shall be borne by the applicants.

7. Selection schedule

(1) Closing date for submission of application documents (1)-(7) by e-mail:

- 5:00 pm, 31st of July, 2026 (Friday, Japan Standard Time)
- (2) First screening involving review of documentation: September, 2026
 - (3) Second screening involving interviews and seminar presentations: 1st of October, 2026 (Thursday, Japan Standard Time)
 - (4) Final selection: scheduled for late October
 - (5) Expected starting date as a TT researcher: 1st of December, 2026

8. Other important considerations

Gender and nationality are not a concern when applying, but from the standpoint of promoting gender equality, our university will give priority to hiring female researchers if they receive similar evaluations during the screening process.

9. Contact information for application submissions and inquiries

Inquiries should, in principle, be made by e-mail.

Tenure Track Promotion Office,

Organization for Research and Industry–Community Collaboration,

University of Miyazaki

1-1 Gakuen Kibanadai-Nishi, Miyazaki-shi, Miyazaki 889-2192, Japan

TEL: +81-985-58-7859

E-mail: ttooffice@miyazaki-u.ac.jp

Please note that we are available for responding only on business days (this excludes Saturdays, Sundays, and Japanese national holidays).

URL: <https://www.miyazaki-u.ac.jp/ttkikou/>

